

Position Description

PROGRAM FACILITATOR – CONNECT AND RESPECT

Our Purpose

Anglicare WA works together with people, families and their communities to enhance their abilities to cope with the challenges of life and relationships.

Role Contribution

This role contributes to specialist Anglicare WA responses to family and domestic violence; providing proactive interventions to men and women perpetrating family violence. The Counsellor/Facilitator role forms part of the Connect and Respect team delivering behaviour changes programs at multiple locations throughout the state.

Team Contribution

Connect and Respect is a behaviour change program to invite and support men and women using abuse and violence in their families and communities to develop respectful ways of relating. The Counsellor/Facilitator role provides support to perpetrators and working collaboratively with the Connect and Respect team which includes the Connect and Respect Coordinator, Referral & Reporting Officer and Women's Advocate.

Role Relationships

- This role reports to the place based manager and accepts guidance and direction from the Connect & Respect Coordinator role.
- This role works as part of an integrated place-based team; aiming for integrated service provision and referral within Anglicare WA services where appropriate.
- The role works closely with community organisations and identified community Elders, other Anglicare WA specialist family and domestic violence services as well as relevant external agencies within community and government.

Key Responsibilities

- Provision of individual counselling and group work interventions specific to men's behaviour change work.
- Ensure the service operates with a primary emphasis on the safety of adult victims, children and communities in accordance with the WA Common Risk Assessment and Risk Management Framework and The Western Australian Perpetrator Minimum Standards for Men's Behaviour Change Programs.
- Attendance and relevant contribution to case management and formal multi-agency case management meetings.
- Ensure service delivery as per contractual agreements and contribute to the monitoring and evaluation of the Connect & Respect program.
- Contribution to joint responses within the community to address family and domestic violence (specialist FDV risk assessments, safety planning and management of high risk); May involve proactive outreach and home visits in some regional locations.

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- Attend inter-agency and intra-agency training; participate in clinical supervision and other Anglicare WA activities as requested.
- Contributes to the completion of progress reports and statistics as required by service agreements
- Assists in the development and maintenance of quality processes
- Provide effective intervention as per Anglicare WA FDV Position Paper and FDV Practice Guides
- Network with appropriate agencies within the community and government to promote the services of the program

Person Requirements

Qualifications and Licenses

Essential

- Tertiary qualifications in Human Services and/or significant industry experience with specialist knowledge relevant to the position
- A current WA Driver's Licence
- A current National Police Clearance
- Able to obtain a Department of Corrective Services Clearance

Commencing Level 5:

- Tertiary degree in Social Work, Psychology, Social Science, Counselling or in a related discipline or near completion.
- Practitioner with some experience and expertise in relevant practice to the position
- Eligibility for professional association membership

Commencing level 6:

- Tertiary degree in Social Work, Psychology, Social Science, Counselling or in a related discipline and/or postgraduate qualifications
- Senior practitioner with extensive and specialist experience and expertise in relevant practice to the position
- Eligibility for professional association membership

Knowledge and Experience

Essential

- Experience in working with individuals who use family and domestic violence.
- Experience in working in a multi-disciplinary and multi-agency team.
- Knowledge and demonstrated experience of interventions including individual counselling, group work experience and case management.
- Knowledge of the impact of family violence on adult victims, children, young people and communities.
- Working knowledge and ability to work with current state/federal minimum standards when working with victims and perpetrators.

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- Knowledge and experience of intervention models appropriate to working with FDV perpetrators, such as the Duluth Abuse Intervention Program, David Mandel's Safe and Together Model, Jenkin's invitational model and response based practice perspectives.
- Able to work effectively in a team environment.
- Able to use initiative to provide services.
- Time management and administration skills.
- Basic computer skills, including Word, Excel and email.

Desirable

- Experience in working collaboratively across multiple agency contexts in family violence responses.
- Experience and skills in counselling interventions and group facilitation of content associated with men's behaviour change programs
- Eligibility for registration with or a member of professional body

Motivation and Behaviours

- Able to be flexible, adaptive and resilient working with complex client groups and safety risks.
- Able to work within a respectful, person-centred, trauma-informed and accountability-focused approach to violence behaviour change intervention.
- Able to effectively manage collusion and grooming behaviours with participants.
- Able to work within the Christian ethos of Anglicare WA
- A commitment to the purpose and values of Anglicare WA

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