

# Child Safe Youth Safe Statement of Commitment Full Version

Anglicare WA is committed to protecting and enhancing the safety and wellbeing of all children and young people engaged in our services and activities, and in our physical and online environments. All children and young people are valued, we actively create opportunities for their voices to be heard and take action to prevent and safeguard them from future, abuse, harm, and neglect.

Adherence to the 10 National Principles for Child Safe Organisations and the United Nations Convention of the Rights of the Child assist Anglicare WA board members, staff, volunteers, students, and contractors to action their individual and collective responsibility to the safeguarding of children and young people.

We purposefully create environments where children and young people feel safe, are safe and their voices are welcomed, heard, and believed. Children and young people have the right to provide feedback or make a complaint relating to their experiences at Anglicare WA. Their input and feedback are encouraged, acknowledged, and responded to.

Anglicare WA takes a zero-tolerance approach to the harm, abuse and neglect of children and young people. Anglicare WA responds to all safety concerns identified through disclosures, allegations, or suspicions of harm including if the safety concern is a direct result of engagement with us. Staff, volunteers, and contractors adhere to our robust policies and procedures to ensure a timely and thorough response, and to protect children and young people from future harm.

Anglicare WA invests in a culture which prioritises the safeguarding of all children and young people through appropriate resourcing, seeking the advice and support of relevant stakeholders, prioritising both transparency and a continuous learning environment and ensuring adherence and alignment to relevant legislation and best-practice related to child and youth safety.

Contributing to the cultural safety of Aboriginal and Torres Strait Island children and young people and those from culturally and/or linguistically diverse backgrounds is central to the work of promoting their safety and wellbeing and is therefore a focus of our commitment.

Children and young people who have a disability and/or identify as LGBTQIA+ may be more vulnerable to harm and therefore Anglicare WA adopt specific strategies to ensure their safeguarding and wellbeing.

Anglicare WA acknowledges that adults are responsible for the safety and wellbeing of children and young people, not themselves, or other children and young people. This informs our policies, procedures, and adherence to all applicable legislation in both the recruitment and screening of staff, volunteers, students, and contractors, and in our reporting of safety concerns.

Anglicare WA invest in informing and empowering children and young people so they can be supported to meaningfully contribute to increasing their own safety and wellbeing, in line with their wishes.