

Annual Report



2024 | 2025

Acknowledgement of Country

Anglicare WA delivers services across many Countries in WA, from Balanggarra Country in the North to Minang Noongar Country in the South. We acknowledge Aboriginal Peoples as the Traditional Custodians of the lands that our services operate on.

The Journey. Coming Together, Working Together.

In particular, we wish to acknowledge the Custodians of the lands where our offices operate. We would like to thank the Noongar, Miriuwung Gajerrong, Tjurabalan, Yawuru, Nyikina, Ngarluma, Kariyarra, Nyiyaparli, Martu, and Wangkatja Peoples for their wisdom and generosity, and pay our respects to Elders of these lands both past and present.

Artwork by Hayley Thompson, a proud Noongar Yuggera yorga.

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It is our pleasure to present Anglicare WA's 2024–25 Annual Report.



Annual Report
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This year was the last of our 2022-25 Strategic Plan: Tackling Disadvantage, where we have sought to shift the dial on the impact of our services as well as the systems and policies that drive vulnerability and disadvantage across the people and communities of Western Australia.

This report showcases the outcomes of our efforts across our three strategic pillars:

- Boost Service Impact
- Promote Solutions
- Mobilise Community Action

Sadly, the catalysts of our intent in 2022 when we launched our plan remain, and in many cases have continued to worsen. This has driven Anglicare WA to retain our focus on what makes a good life and our commitment to be a leading community services organisation that continually stretches the boundaries of possibility for all Western Australians.

As part of this effort, we were overjoyed this year to partner with Rio Tinto and the Channel 7 Telethon Trust in the establishment of Bounce Wellbeing. This initiative speaks to each of the pillars as we provide holistic and wrap-around mental health and wellbeing support for children and young people (8–13 years old) and their families in Karratha and Tom Price.

This year also saw the wind out of Anglicare WA's involvement in Home Stretch. We started this journey in 2016 and as we exit, we are proud that each care leaver in Western Australia now has the option of continued support until 21.

As the state's largest provider of youth homelessness services, we see every day the impact of a care experience on the future prospects of young people. Home Stretch sought to improve this situation, and we are proud to say that it has.

Last year we reported on the Western Australian Rent Relief Program, the outcome of considerable sector advocacy that was co-designed and delivered with partners Vinnies WA, Ruah and Centrecare. This year we can report that 13 additional partners have joined with us in this initiative, and more than 3,150 families have avoided eviction. In addition, the program has been extended to December 2025, and we expect to see the impact of this collaboration continue to grow.



Chair and CEO Report

◀ Home Stretch Pilot Program team in 2021.



Chair and CEO Report



This year we have seen the outcome of investment in our people. Our New and Emerging Leaders Program has built a pathway to leadership for our teams which is being well worn, and our staff survey shows that our people are both engaged with and aligned to our mission and purpose. We recognise that we are in the people business and that this starts with our staff and volunteers. We want to say a big thank you to all our staff and volunteers – our success is yours.

This year we have also focused on our engagement with Aboriginal Community Controlled Organisations and communities as part of our commitment to Aboriginal and Torres Strait Islander recognition and justice. Our work in Derby has shone a light on the impact we can support, and we are proud of our relationships in that community. The Board visit in September cemented our commitment and we remain focused on stronger partnerships across all of our services.

Finally, we acknowledge the efforts of our Board over the last 12 months. During the past year we undertook an exercise to ensure our Board was 'match fit' and able to lead the work of an organisation that seeks to transform the communities in which we work. It was no surprise that we were. Similarly, it was no surprise that we chose to stretch ourselves in governance and leadership that will lead to greater impact and system reform.

Sadly, this year we said goodbye to two of our outstanding Board members.

Andrew 'Tuck' Friars left the Board after contributing for more than 8 years. Tuck drove us to be smarter in our work and to think about possibilities beyond our view. He contributed greatly to our Audit and Risk Committee, to our Digital Transformation Initiative and to our focus on outcomes.

Nicole Casley also left the Board following six years of contribution to our work. Nicole brought fresh perspectives to our work with vulnerable and disadvantaged communities and was a crucial informant of our work on Aboriginal justice and recognition, particularly our support of the Voice Referendum. Nicole chaired our Aboriginal Advisory Group and ensured we heard the voices of the Aboriginal people across Western Australia.

As we enter the next year, we remain committed to creating a better Western Australia for all and invite you to join us as we build the foundations of good lives from Kununurra all the way to Albany.

John Atkins AO
Chair

Mark Glasson
Chief Executive Officer

Year in Review



July 2024

- The **WA Rent Relief Program** met a significant milestone, supporting 1,000 families to pay their outstanding rent and stabilise their tenancies.
- Our Rockingham housing support team helped facilitate a community forum with the Western Australian Alliance to End Homelessness for Mandurah, Kwinana and Rockingham residents.
- We joined NAIDOC week celebrations at The Square Mirrabooka for a community fashion event celebrating WA's incredibly talented First Nations designers and performers, featuring **Thread Together** clothing!

August 2024

- The Department of Communities confirmed funding for the **Albany Transitional Housing Project**, repurposing disused CWA holiday accommodation as transitional accommodation for local people experiencing homelessness.
- Our Bunbury Keny Miya Housing First team, alongside partner agencies, lead the delivery of a two-day connections event for local people experiencing homelessness.
- The annual School Sleep Out saw more than 500 students raise more than \$210,000, bringing the total over 10 School Sleep Outs to \$1 million.





September 2024

- The Hon. John Carey MLA presented Anglicare WA with a \$1.3 million grant from Lotterywest, in partnership with Perth and Bunbury Diocese, supporting our **Emergency Relief** services across WA.
- Twenty-four service managers from across the state had the opportunity to gather alongside the Derbal Yerrigan for a three-day conference.
- **Parenting Connection WA** brought author and parenting expert Mike Dyson to WA for the 'Growing Good Blokes' tour, stopping at ten locations from Mandurah to Kununurra.
- An Anglicare WA delegation made its way to Awabakal and Worimi Country (Newcastle, New South Wales) to attend the annual Anglicare Australia Conference. The theme was 'A Place for Everyone', speaking to the wide reach of work each Anglicare carries out in their part of the country.

October 2024

- Anglicare WA takes out the award for 'Best Intervention to Address a Psychosocial Hazard in the Workplace' at the 2024 Work Health and Safety Excellence Awards.
- Through Synergy's Collie Small Grants Program, we were able to expand the **Thread Together** program to Collie through installation of a wardrobe.
- Mark Glasson and Sara Kane made their way to Canberra with a delegation including WACOSS and Community Employers WA. They discussed Anglicare WA's election policy asks.
- The **Central Park Plunge** had 49 incredible humans abseil down the Central Park Tower in the CBD to help raise funds for Anglicare WA, combining with donors to raise \$90,000.

Top Images L-R

Service Managers Conference Awards Night 2024.
Thread Together Maylands Hub.
Advocacy team in Canberra speaking to policy advisors and politicians.

Bottom Images L-R

Thread Together celebrating NAIDOC week at The Square Mirrabooka.
2024 School Sleep Out participants.
Raising funds for Anglicare WA at Central Park Plunge.





November 2024

- Anglicare WA welcomed The Hon. Mark Dreyfus KC, Australia's Attorney General to the Gosnells office. We spoke about Anglicare WA family law programs, particularly our **Family Advocacy Support Service** partnership with Legal Aid WA, and our **Family Dispute Resolution and Property Mediation** services.
- Staff strutted their stuff through the streets of Northbridge to celebrate the LGBTQIA+ community at the PrideFest Parade. The theme for 2024 was Together, Go West.
- The second **Aboriginal Staff Network Conference** was held over two days. There were visits from senior leaders in the organisation, as well as special guests from Ember Connect and The Western Australia Aboriginal Leadership Institute.

Year in
Review



December 2024

- Staff across the state participated in events for 16 Days in WA, with the theme Stopping FDV: Play Your Part. Anglicare WA has a range of services that continue to support both women and children who have been affected by domestic violence.
- We celebrated a decade of the **Child and Parent Centre (CPC)** Dudley Park alongside staff, parents, kids and the wider community.
- We received 2 wins at the 2024 Institute of Public Administration Australia (IPAA) WA Achievement Awards for the **WA Rent Relief Program** and **Financial Wellbeing Collective (FWC)**.





Year in Review



January 2025

- The City of Kalgoorlie-Boulder confirmed support for the **Sunshine Project Kalgoorlie**, working alongside families engaged in the **Home Interaction Program for Parents and Youngsters** (HIPPY) to provide additional, tailored support that helps them grow their version of a 'Good Life'.
- The **Child and Parent Centre** in Arbor Grove was excited to welcome the Hon. Rita Saffioti MLA to the space and discuss the incredible work that takes place there, as well as the need to advocate for more resources.
- Staff from Austal joined us for a **Standing Together** workshop, learning how they can play their part in stopping Family and Domestic Violence (FDV). **Standing Together** is an Anglicare WA facilitated program, offering workshops that promote healthy and respectful relationships while also encouraging participants to speak out and advocate for change.

February 2025

- Philanthropy launched their regular giving program **Choose Your Warrior** where fundraisers encourage the Western Australian community to join us in making real, lasting change.
- Our first **Lived Experience Advisory Group** was held on February 18 with 10 appointed members from across the organisation that all identify with having Lived Experience.
- Anglicare WA was awarded the **Child Sexual Abuse Therapy Service (CSATS) Client Advocacy Support Trial** in the Perth Metro area, providing much needed additional support to children healing from child sexual abuse.

Choose your warrior campaign.



Year in Review

Top Images L-R

Celebrating PrideFest.

YES! Housing smoking ceremony.

Celebrating PrideFest.

Working on January 26th in support of Change the Date.

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March 2025

- The State Election, held on March 8, signalled the end of our 6-month communications campaign. Through our strategic use of print media, social media, TV and radio, we engaged community members, policy and decision makers with research, innovative solutions and election asks.
- The Brand & Comms team set up shop in Hyde Park for RTRFM's Neon Picnic, a day of family-friendly live radio event with musical acts and kids activities. We engaged with picnickers, delving into our core values via our 'I am' peg board.
- Anglicare WA entered a 5-year agreement with Rio Tinto and the Channel 7 Telethon Trust to launch **Bounce Wellbeing** – a new Pilbara Child and Youth Wellbeing Service in Karratha and Tom Price. The service will support young people aged 8–13 and their families.
- We officially launched **The MEH Gala!** Guests took over the Holmes à Court Gallery to mingle with models in upcycled designer outfits.

Bounce
wellbeing

**THE
MEH
GALA**

Year in Review



April 2025

- Community Bank Albany announced their two-year funding commitment for the **Young Hearts Albany** program, providing therapeutic support to children impacted by FDV.
- Anglicare WA's **Rental Affordability Snapshot** was released showing for the first time there is not a single property or room across the state that is affordable on Jobseeker, Youth Allowance, Disability Support or the pension.
- The **Derby Good Life Project** launched the **Healing Circle**, a private space designed for traditional healing practices, providing comfort and wellbeing for healers and training opportunities for young healers.





Year in Review



May 2025

- The **WA Rent Relief Program** was honoured by the Community Service Excellence Awards for Best Visionary Community-Led Collaboration.
- The Bunbury office held the **Empathy for Change** event, featuring artwork created by individuals experiencing homelessness, highlighting their creativity, resilience and unique perspectives.
- The Innovation team hosted Mark Smith, a visiting Professor of Public Service Innovation at Manchester Metropolitan University and relational practice expert.
- A small group of staff members travelled to Sydney to attend the Foyer Foundation Annual 2025 Conference to connect with other states, strengthen partnerships and celebrate Foyers across Australia.

June 2025

- The Anglicare WA team in the Goldfields launched the Kalgoorlie-Boulder Lotteries House Healing Garden.
- The State Budget was released with Anglicare WA attending the lock up at Dumas House and acting CEO Philippa Boldy facing the media alongside other sector representatives.

Philippa Boldy speaking to media following the State Budget release.



Top Images L-R

The 'I am' board at the RTRFM Neon Picnic.
Rental Affordability Snapshot release and press conference.
Mark Glasson Rental Affordability Snapshot press conference.
Kalgoorlie-Boulder Lotteries House Healing Garden.

◀ Images L-R Meh Gala launch.

Our Exceptional People

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Beverley Pack

Beverley has been working as a Parenting Coordinator with Parenting Connection WA for the past eight years.

While my role as Parenting Coordinator involves a range of responsibilities, the aspect I value most is advocating for and empowering parents. I find deep fulfilment in supporting parents to recognise their own capacity to be the best they can be, even in challenging circumstances.

I'm proud to be part of a service that is recognised and valued in the community, working with likeminded people that want great outcomes for families. I believe in the importance of advocacy, especially for families who may be vulnerable or at risk, and I remain committed to ensuring all families, regardless of their circumstances, feel supported and valued.

I am deeply aware of the challenges families may face without access to supportive services, and the subsequent impact this can have on mental health and wellbeing.

I'm particularly proud of securing funding for **Beautiful Bumps Kalgoorlie**, a community initiative focused on Fetal Alcohol Spectrum Disorder (FASD) prevention. This project exemplified the strength of community engagement and health promotion in driving positive change.

Our
Exceptional
People

Tim Ayam

Tim started work with Anglicare WA in 2022 as the Standby Coordinator for the Goldfields region, based in Kalgoorlie.

My role provides post-suicide bereavement support to individuals, families, friends, witnesses, schools, workplaces and community groups, first responders and service providers.

The favourite part of my role is working in a united team and walking along with those impacted or bereaved by suicide.

The community engagement activities we run alongside other stakeholders are also fun.

The best thing about working in the Goldfields is connecting with the place-based staff and traversing the large expanse of land to get to know the various cultures, norms and values peculiar to these places.

Trusted partners is the value I most identify with. It pushes me to build partnership, confidence and inspire trust with both our clients and stakeholders. Trust is a sure foundation for all human engagements.

I am proud to work with Anglicare WA because of the organisations' focus on creating impact in the regions and promoting inclusion and dignity for individuals and communities facing socio-cultural and environmental barriers.



Our
Exceptional
People

Our Exceptional People

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Wilmah Mhazo

Wilmah is a Family and Relationship Services Counsellor with Anglicare WA, working with children and adults across their lifespan, offering counselling support tailored to their unique journeys.

The aspect of the job I most enjoy is walking alongside clients as they navigate life's challenges – it keeps my work rich and meaningful. Every client brings their own wisdom, and I never lose sight of the fact that they are the true experts of their lives.

I genuinely love people and value authentic connection, so for me, the best part of working at Anglicare WA is being part of a team and community that reflects diversity, inclusion, and deep compassion. Being able to connect with individuals and families from such a wide range of backgrounds is an absolute honour.

As Esther Perel so beautifully puts it...

'The quality of your life is determined by the quality of your relationships.'

I feel incredibly privileged to work at Anglicare WA, where people and relationships are truly at the heart of everything we do.



Our
Exceptional
People

April Wilson

April began her journey with Anglicare WA in Derby in August 2019, initially in the role of FDV Women's Worker, then with the Coordinated Response Service.

I had the privilege of working alongside the late Mrs. Dowling, an exceptional supervisor whose mentorship was deeply valued. I'm currently the Derby Advocate for the Satellite Hub of the **Bibimbiya Jan-ga Buru Broome FDV Hub**.

The most enriching part of working at Anglicare WA is the strong sense of connection and collaboration within the team. The relationships, friendships and shared knowledge among such a passionate and committed group of professionals make this a truly inspiring workplace.

While all of Anglicare WA's values resonate with me, the value of **Inclusion** stands out most. In our Derby office, we often welcome individuals who are feeling overwhelmed, anxious, or judged by the community. Hearing someone say...

*'I'm glad I came here,
you mob don't judge us,'*

is a powerful reminder of the importance of creating a safe, inclusive space where everyone feels seen and supported.



▲
April Wilson Derby Advocate for
the Satellite Hub of the Bibimbiya
Jan-ga Buru Broome FDV Hub.

Our Reach and Impact

Anglicare WA provides place-based services that cater to the unique needs of people living in regional areas, along with expansive Statewide services that encompass a broad and diverse geographical reach.

The following pages tell some stories about how our services have supported or reached people in the community.



Service Impact Highlight



WA RENT RELIEF PROGRAM

The WA Rent Relief Program, delivered in partnership with Anglicare WA and Vinnies WA, offers one-off rent relief payments (brokerage) to support eligible tenants and households facing eviction due to rental arrears.

In addition to financial assistance, the program helps negotiate with landlords to maintain or extend tenancies, and provides access to Financial Counselling and Tenancy Support Services to promote long-term housing stability.



3,339
People supported by Family and Domestic Violence services



9,578
People supported with Mental Health and Wellbeing services



37,073
People supported by Financial Counselling and Wellbeing services



24,923
Parent and caregivers were supported through parenting services



1,469
Young people supported with Youth Housing services



100
People living with disability supported with individual programs

We provided 101 services across Western Australia



102,981 Western Australians reached in 2024–25

We supported 52,408 Western Australians through direct service provision and engaged with 50,573 people through community capacity building events, innovation projects, school education programs and other initiatives. In total we reached 102,981 people across 101 services over 201 locations, an increase of 20,679 people reached compared to 2023–24.

Of the Western Australians we reached 9,583 identified as Aboriginal and Torres Strait Islander people.



2,044
Households Supported



8,970,550
Brokerage payments made



819
Single parents with children supported



86% of 656 clients surveyed have been able to maintain a tenancy after receiving a brokerage payment



12 clients were assisted to secure the new tenancy they are currently in



98% would recommend the WA Rent Relief Program

Our Reach and Impact

• Fiona

Fiona is a 30-year-old Aboriginal woman, raised in a remote North West community. Fiona was removed from her parents when she was a small child. A few years later she was moved away from her community and experienced a profound loss of connection to her country and lifestyle. At 16, she became the primary carer for her mother following their reunion. Now living in a larger town, Fiona is raising her child, who was born with a medical condition, requiring ongoing care and frequent trips to Perth for appointments.

Fiona continues to face the cumulative effects of childhood trauma, grief, family violence, the demands of motherhood, and the deterioration of the relationship with her partner. Following separation from her partner earlier this year, Fiona was referred to the **Kimberley Family Relationship Centre**, where the Aboriginal Family Support Worker offered additional support through the **Sunshine** model.

The **Sunshine** model, which centres the relationship between client and worker, enabled the worker to build a strong, culturally safe connection with Fiona, working together to understand Fiona and her family's needs and goals for a 'good life'.

Through case management, advocacy, referrals and brokerage, **Sunshine** has supported Fiona to foster joy and connection and grow her good life. She established home internet to share her daughter's medical data with specialists in Perth, while accessing gardening tools and arranging maintenance to create a safe outdoor space for play. Fiona has also connected with other **Sunshine** families and enrolled to complete training at TAFE.

Through **Sunshine**, Fiona has built relationships with other families and formed a peer support network that now organises independent playdates. She is now focused on strengthening her emotional wellbeing, embracing her role as a mother and pursuing her studies with renewed confidence and support.

- WA Rent Relief Program

Our Clients

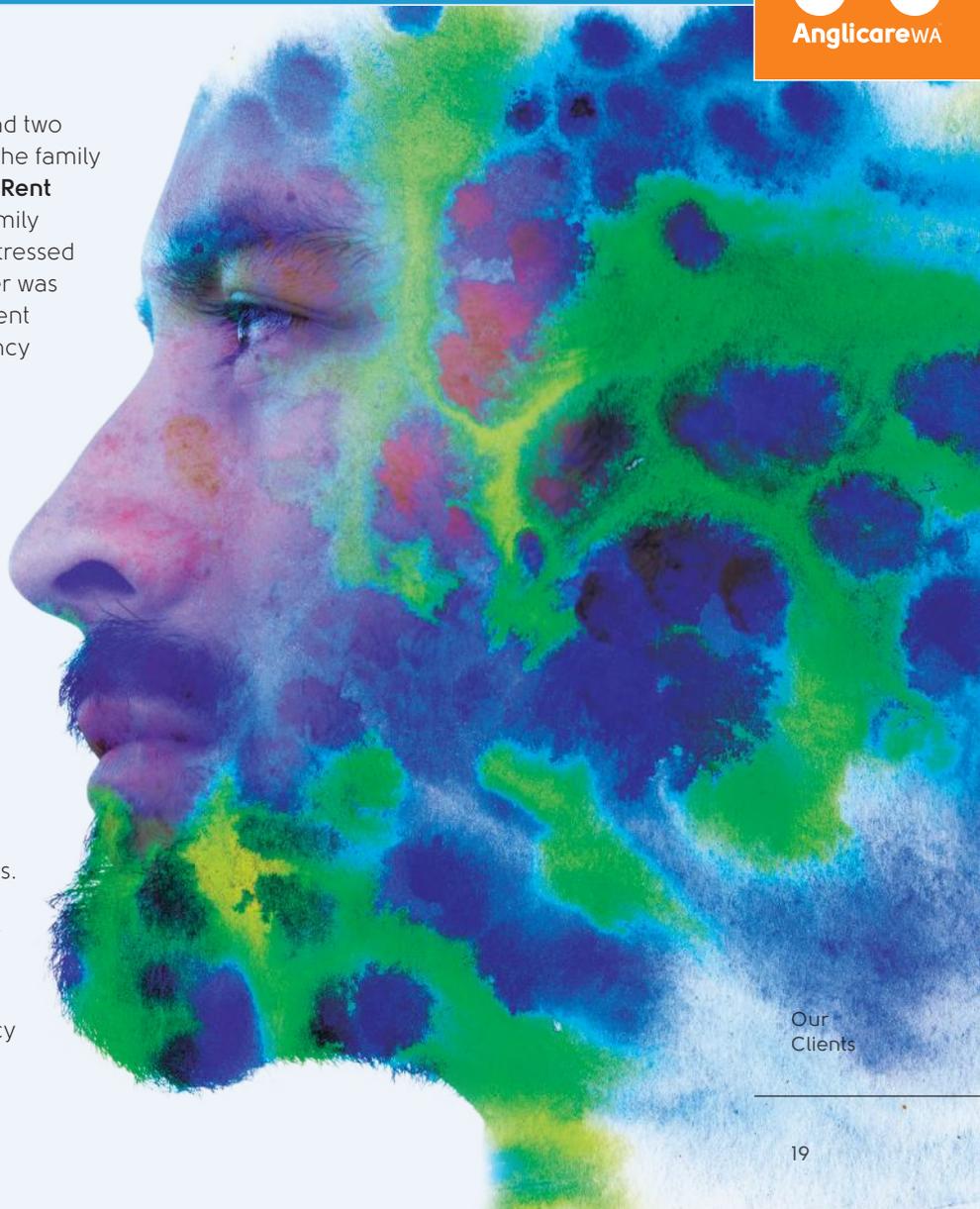


- Peter

Peter is 38 years old and lives with his partner and two children. After Peter's rent rose by \$125 a week, the family fell behind financially. When applying to the **WA Rent Relief Program** (WARRP) six months later, the family was over \$2,000 in rent arrears, and Peter was stressed and anxious about his family's future. While Peter was an ideal candidate for WARRP, his lease agreement wasn't in the form of an official Residential Tenancy Agreement, which is required for the program.

With Peter's consent, Anglicare WA advocated on his behalf with the landlord, sharing information about the program and the benefits for both parties. The case worker also empowered Peter to contact the landlord directly to discuss formalising the lease and accessing the program. As a result, the owner agreed to put a formal Residential Tenancy Agreement in place. This provided clarity and legal protection for both parties, and enabled Peter to access the WARRP.

Within a fortnight, WARRP had transferred \$4,800 to the landlord, clearing the arrears and paying partial rent for the following three months. Peter was also connected to other support services, including financial counselling to foster long-term stability and to sustain the tenancy, **Emergency Relief and Food Access Service** (ERFAS) to provide access to food and emergency relief, and information on supports and services available in his local area.



Our Clients

• Young
Hearts

• Benji

When 9-year-old Benji first came to **Young Hearts**, he had already lived through several years of trauma. Alongside his mother and younger sister, Benji had experienced significant family and domestic violence at the hands of his father. The abuse — marked by coercive control, physical and emotional violence, and constant intimidation — left Benji quiet, cautious and withdrawn.

His mother, a devoted and protective parent, made the courageous decision in 2024 to leave Benji's father, creating a safer home for her children. Determined to support Benji's recovery, she sought counselling with **Young Hearts**.

Since the separation, the family has had no contact with their father, protected by a Violence Restraining Order. Their new life is filled with freedoms once denied — playdates, beach outings and a return to childhood joy. Benji, a thoughtful and intelligent boy, had struggled to express the pain and confusion he carried from witnessing violence and being subjected to fear. In his sessions, the counsellor used a trauma-informed, child-centred approach to help Benji reconnect with his voice.

Through regular emotional check-ins, art-based therapy and psychoeducation, Benji began to understand and express his feelings safely. He created a personal sketchbook, a 'toolbox' of strategies for coping with difficult emotions, and a 'support map' of trusted adults. Over time, Benji grew more confident. He shifted from holding in his fears to sharing openly with his mother and younger sister, strengthening their emotional bond. His final sessions were marked by empowerment and self-awareness — highlighted in a letter he wrote to himself...

Dear Benji,

You have accomplished so much during your therapy sessions, like learning how to talk about sad things and what to do when you're feeling overwhelmed, such as using your toolbox.

Today, Benji continues to thrive in his new environment. He has reclaimed his sense of safety, connection, and joy — and is stepping into a brighter future with strength and resilience.



- Youth Psychosocial Support Packages (YPSP) pilot program

- Aaron

Aaron was 19 when he became a participant in the **Youth Psychosocial Support Packages (YPSP)** pilot program in Perth to help him work towards his mental health recovery goals.

When Aaron first engaged with the service, he was struggling to maintain regular attendance with his psychologist due to feelings of overwhelm and challenges at home.

The YPSP team worked closely with him to stay connected to his psychologist, providing reminders, transport assistance, and emotional encouragement before and after appointments.

Through ongoing support, Aaron developed greater stability and confidence and could then take on new challenges. The team's encouragement and practical assistance, enabled him to successfully complete his qualification and go on to further study.

Funding from the YPSP also supported Aaron in contributing to the costs of driving lessons. The team assisted him with finding a suitable driving school, booking lessons and preparing for the test. Passing his driving assessment marked an important step toward increased independence, opening up more opportunities for work and connection to his natural networks.

One critical moment in Aaron's journey occurred when he approached the team and disclosed that he was having thoughts of suicide, driven by the stress of living in a home environment affected by family and domestic violence. The team made a safety plan, supported by other services, to help him develop strategies to maintain his safety, through self-regulation and connections to informal and formal supports. This included designing a visual 'stick on the fridge' safety plan tailored to the specific strategies, contacts and reminders of the people and goals that gave him reasons to live.

Having the support of a peer worker also made a significant difference in Aaron's outlook. Speaking with someone who had lived experience of mental health challenges helped Aaron feel understood and less alone. The peer worker shared their own journey of recovery, showing Aaron that it was possible to live a meaningful life while still managing daily mental health difficulties. This gave Aaron a sense of hope and motivation to keep going, even on darker days.



Our
Clients

• Parenting
Connection
WA

• Sarah

Sarah is in her early 40s, has been separated from her partner for several years, and has two sons aged 13 and 8. Sarah first contacted **Parenting Connection WA** for help managing her youngest son's emotional outbursts. She was referred to a 6-week relationship-based parenting program focused on how to help her son develop emotional intelligence and control his outbursts.

When Sarah attended the first session it was clear she was in significant emotional distress herself. She felt isolated, stressed and upset from a deteriorating relationship with her former partner and disconnection with her children. Sarah had no contact at all with her eldest son and limited contact with the youngest, who was becoming increasingly angry and abusive towards her.

The team realised that before Sarah could help her son, she needed to identify, understand and manage her own emotions, which were in turmoil and heightened when confronted with difficult situations. With support, Sarah realised she needed to understand what she could and couldn't control and learn to respond – rather than react – when her previous partner or son behaved in challenging ways.

As each week went by, the facilitator noticed Sarah visibly relaxing, regaining control of her emotions and engaging with the group. Sarah reported how helpful she had found the program, as well as developing an understanding that she was not alone and that other parents were going through similar issues with their children. She enrolled in a follow-on workshop, and the process provided her with tools to manage her emotions effectively, prepared her for interacting positively during difficult meetings and reminded her to focus only on what she could control.

Sarah carried this work through into her Family Court mediations, with court staff and her lawyer commending her approach and the continued focus on what counted the most: her children. This led to a 50-50 shared care of the children. When one of the group participants commented 'that's amazing, how did you keep your cool?', Sarah responded she 'just kept thinking of the group, I knew you were all behind me and knew what I needed to do.'

Our Strategic Plan



Tackling Disadvantage

01

Boost Service Impact



- Make client voices central to the work we do.
- Use technology to connect with people in the way that suits them.
- Engage, inspire and develop exceptional people.
- Build mental health support capacity.

02

Promoting Solutions



- Advocate for policy change.
- Find and test new solutions.

03

Mobilise Community Action



- Promote the empowerment of Aboriginal people.
- Inspire people to become active agents of change in their community.

Our Strategic Vision

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Boost Service Impact

Make client voices central to the work we do



Our Strategic Vision

Initiative 01

Client Participation

Client participation projects continued throughout the year, ensuring opportunities for client voice to remain central to the work we do.

The **All About Money** project in Albany encouraged young people and families to rethink financial knowledge and management through community engagement. It partnered with local organisations to deliver school workshops and host art competitions that sparked meaningful conversations around money.

Our **Bridges Disability Support Program** staff and participants created the **Shine Reference Group**. The group met regularly for participants to connect, provide feedback on matters that were important to them and offer valuable insights into the service they received from Anglicare WA. Online group meetings turned into a fun two-day retreat in Kojonup in April, where participants and staff gathered to celebrate. Combining the planning of future group opportunities with singing, art, learning new skills and hearing local Aboriginal stories was an incredible way to solidify new friendships.

Lived Experience

Anglicare WA values and recognises the significance that a person's lived experience has on their own life, as well as on the organisation's culture. Workers in designated Lived Experience roles are a valued and integral component of our workforce. They strengthen the diversity, competence and skillset we can provide to the individuals, families and communities we walk alongside.

The Anglicare WA **Lived Experience Framework** deliverables are monitored by a **Lived Experience Advisory Group** of ten staff, and realised through the four pillars of Leadership and Culture, Design and Decision-Making, Workforce Development, and Innovation and Influence.

We aim to nurture, guide and strengthen our Lived Experience workforce successfully by ensuring organisational commitment at all levels occurs, different voices and experiences are represented and these voices are embedded across multiple platforms.

By implementing strategies such as delivering bespoke training to our Executive team in partnership with Consumers of Mental Health WA and refining our recruitment practices with our People & Culture team whereby Peer Work Principles are incorporated, we know people's collective and individual experiences will help shape and inform our services.



Our
Strategic
Vision

Our Strategic Vision

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Boost Service Impact

Initiative 02

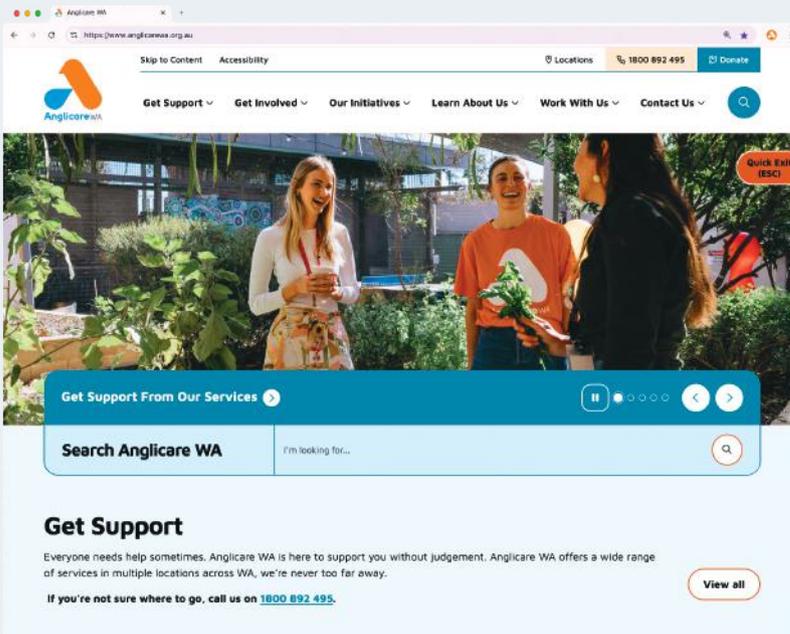
Enhancing Service Delivery at Anglicare WA

Anglicare WA continues to harness technology as a powerful tool for deepening client engagement. Our digital transformation efforts are focused on making services more accessible, responsive and secure. We are committed to creating meaningful connections with individuals across all platforms, empowering clients to interact with our services on their own terms.

Human-centred Design Meets Digital Innovation

We understand that technology alone doesn't create better outcomes. That's why we've adopted a holistic design approach that considers how people work, think and feel. By aligning our digital capabilities with thoughtful service design, we're improving both client experience and internal processes.

Use technology to connect with people in the way that suits them



Our Strategic Vision

Key Achievements This Year

This year we piloted an online portal to streamline client access to services, launched a tailored Electronic Medical Record system to enhance service delivery, and introduced a mobile-enabled version of our Client Management System (CMS) to better support our programs. We created innovative digital resources to deliver educational content and support for clients during pre-service wait periods, rolled out a secure AI solution to enhance staff productivity, and completed a website redevelopment to modernise our online presence and enhance our clients' experience. Multiple cybersafe solutions have been implemented to reduce business risk and keep our staff and clients safe online. Advanced collaborative solutions have been introduced alongside bespoke systems for non-traditional service models improving interoperability across platforms to support seamless service delivery.

Looking Ahead

We continue to explore opportunities with AI and custom-built tools to support innovative service models, while committing to ongoing upgrades in software and hardware to support operational excellence. We are preparing for a CMS platform refresh to future-proof our digital infrastructure, while investigating emerging technologies that align with our mission and values.

Anglicare WA staff videos about why they love working at the organisation ▶

Anglicare WA Storytellers



Importance of



g
Strategic Proje...

ategy Perth Metro

Fiercely Inclusive
DNA



Bec Stott

General Manager, Philanthropy

Philanthropy

Fiercely Inclusive

Anglicare WA Values

+1 others

e Solutions



Empowering Young People
Through Strengths-Based



Our
Strategic
Vision

Our Strategic Vision

Annual Report

2024 | 2025

Boost Service Impact

Engage, inspire and develop exceptional people



Our Strategic Vision

Initiative 03

With a workforce of almost 800 employees and volunteers across the state, Anglicare WA is one of the largest not-for-profit (NFP) employers in Western Australia. Our strategic focus on how we engage, inspire and develop exceptional people has been integral to our ability to grow an engaged workforce and continue to expand our reach.

Competition for talent within NFPs was high and the median annual turnover rate sat at 29.7%. Anglicare WA was well positioned by comparison, with annual average turnover of 20.35% and exceptional employee engagement at 85%. We adapted our strategic focus to engage, inspire, develop and retain exceptional people through key 'stretch' strategic initiatives.

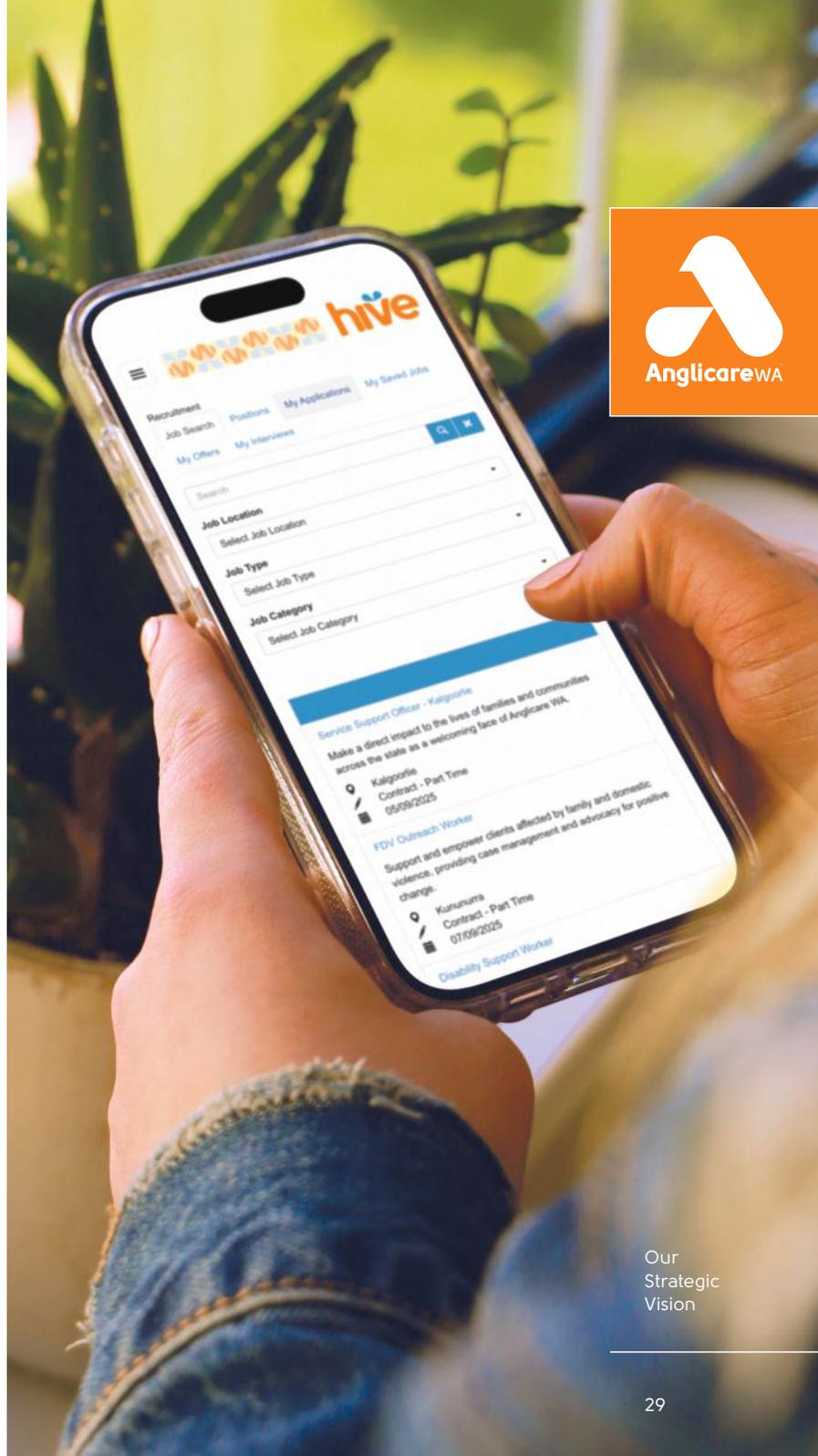
Hive, our new career and employment platform, has delivered strong efficiencies in recruitment and development since implementation in 2023, and is now supporting our focus on retaining talent. Employees can access current vacancies and progression opportunities through the Hive Careers Page and quickly apply via their existing employee profile. We have also developed the Hive Succession module, providing the ability to map development and succession pathways for emerging talent. When vacancies are filled internally, shorter recruitment timeframes mean lower vacancy rates which ultimately benefits our clients.

◀ Parenting Connection WA staff from across the state coming together at their annual conference.

Anglicare WA's New and Emerging Leader's Program continues to deliver high impact. Thirty five aspiring leaders from across the organisation have now participated in the program, including 11 regional employees and two Aboriginal employees. The impact is clear; 20% of participants have been promoted to higher level roles. The program was also acknowledged as a 'Cutting Edge Initiative' at the 2024 Anglicare Australia Conference.

This year we developed a library of short videos to promote our unique Employee Value Proposition through the voices and stories of our exceptional people sharing why they love working for Anglicare WA. From flexible work options, our fiercely inclusive work environment, to making a difference in our community, each story promotes a different aspect of our employee value proposition.

This video library now features on our website career page and links into our external job ads with positive feedback and increased click-through rates from potential employees.



Our
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Our Strategic Vision

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Promoting Solutions

Build mental health support capacity

Initiative 04

Recovery Framework

Anglicare WA launched its **Recovery Framework** in 2023 to support people using its services in a more personal and empowering way. It focuses on recovery-oriented practice and includes commitments to staff development, working with communities, and learning from people with lived experience.

Since the **Recovery Framework** has been embedded across all of our teams, leaders report an increase in the quality of their teams' service delivery and outcomes for the people accessing our services.

Well@Work

Our internal **Well@Work Group** aims to amplify the wellbeing of our people as they navigate complexity and challenge. Highlights include a coordinated, place-based mental health promotion strategy for our staff, a **Team Wellbeing Grants** program for place-based wellbeing initiatives, and the introduction of **Wellbeing Action Plans** available for all staff. Anglicare WA was recognised for its work in workforce wellbeing through two sector awards: 2024 Work Health and Safety Excellence Award for Best Intervention to Address a Psychosocial Hazard in the Workplace, and the 2024 WA Association for Mental Health Mentally Healthy Workplace Award.



Our Strategic Vision

◀ Brand and Communications team using their Team Wellbeing Grant at a high ropes course.

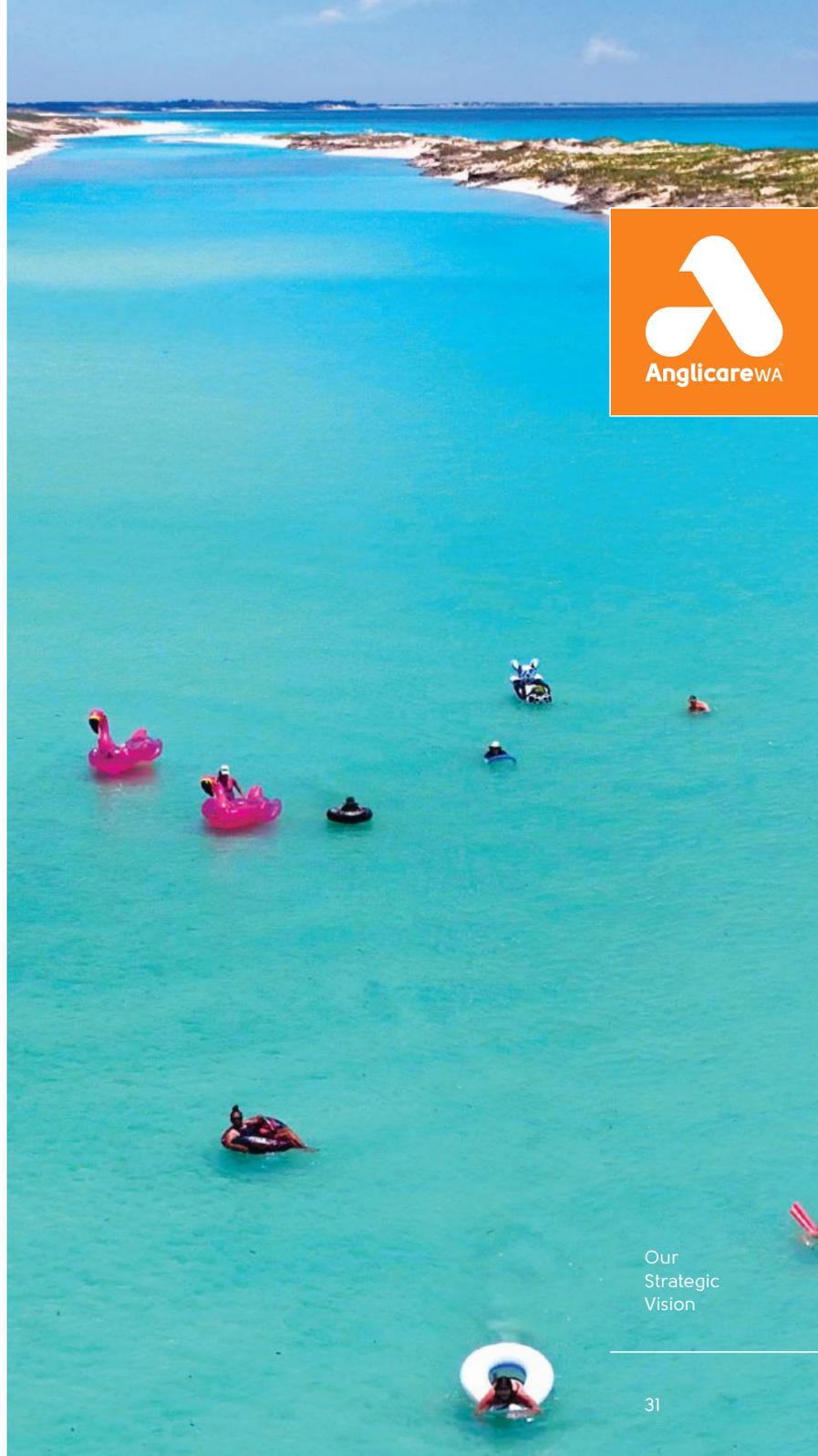
Mental Health Scholarships

Twelve mental health scholarships were granted to service staff statewide, each tailored to enhance mental health support within their specific roles. Scholarships included attendance at various mental health conferences, nationally and internationally, upskilling of staff in Family Systems approach and a one-year course in Narrative Therapy.

Service Adaptation and Projects

The **StandBy** team piloted the **Healing Hope Project** across the Kimberley, testing out the effectiveness and impact of a creative yarning circle program to engage cohorts of young people impacted by suicide who would normally not access the service. The **Infant Mental Health Online Gathering** was delivered in 2025, providing an opportunity for staff working with children and families to increase their skills, knowledge and capacity in supporting holistic infant mental health and wellbeing.

The West Kimberley team using their Team Wellbeing Grant for reflection and connection on Goolarabooloo Millibinyarri Lagoon Coconut Well Float



Our
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Promoting Solutions

Advocate for policy change

Initiative 05

Anglicare WA's advocacy aims to change the systems and structures that create disadvantage for individuals, families, and communities, and calls for a fair life and a better WA for all.

This year was a significant period for our advocacy. We delivered almost 280 activities to achieve the aims of our advocacy priorities, which resulted in access to government and influence in shaping social policy and public discourse.

Targeted Engagement with Policymakers

We travelled to Canberra to meet with 14 Ministers, Shadow Ministers and Members of Parliament, while teams in WA hosted a range of Ministerial and MP site visits, and ran successful campaigns for the Federal and State Elections and budgets.

Our annual **Rental Affordability Snapshot** exposed the depth of the rental crisis and called for urgent action. Through targeted advocacy to MPs and widespread media coverage, we pushed for immediate relief measures and long-term systemic reform.



◀ Advocacy team briefing Philippa Boldy on the State Budget following lock up

Contribute to Policy Development

Through our involvement in **Make Renting Fair**, we successfully advocated for WA Rent Reforms, which limit rent increases to once a year, ban rent bidding, allow minor modifications and permit pets.

We also developed pre-budget submissions for a successful extension of the **WA Rent Relief Program**, investing in more Youth Foyers, and a \$1 billion WA Housing Future Fund.

Strengthen and Amplify Voices

We developed a successful media and communications strategy to amplify advocacy priorities and raise awareness through monthly newsletters, weekly electronic direct mails, social media posts, TikTok videos, and print, digital, TV and radio coverage.

Through Make Renting Fair, we held a workshop for Perth renters and launched a toolkit to help them share their stories, and hosted a delegation of Vietnamese women leaders who visited Australia as part of the Women in Leadership Journey 7 (WILJ7) program delivered by Curtin University to share our unique ways of approaching advocacy and innovation.



Our Strategic Vision

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Promoting Solutions

Find and test new solutions

Initiative 06

This year, we advanced efforts to embed relational values into the systems that shape service delivery. Relational practice gained traction across sectors and public discourse. Through advocacy, resource development and sector-wide learning, we worked to influence policy, support practice change and shift mindsets.

Also this year, our demonstration projects progressed from testing to scaling, laying the groundwork for lasting systems change through relational, community-led approaches. We scaled up by growing our visibility and influence, scaled out by adapting our models across contexts, and scaled deep to shift culture and systems.

A national conversation was sparked through staff learning exchanges and a speaking tour by Mark Smith, UK-based social innovator and creator of the Liberated Method, a framework for transforming services through trust, relationships and community-led action. Relational models were adapted and replicated across diverse communities.



Our Strategic Vision

The **Sunshine** model continues to scale and adapt, with teams at Ruah and Anglicare WA across five services in Albany, Kalgoorlie, Kununurra, Geraldton and Perth working to embed relational practice. The first Sunshine Bench for community conversations was installed in Medina with support from a local residents' group.

Additionally, **Bounce Wellbeing**, co-designed with communities in the Pilbara, progressed from design to implementation, providing family-oriented mental health support for children aged 8–13 in Karratha.

A relational practice learning community has begun to take shape, connecting practitioners and partners to share insights and build momentum, while insights from **Hopscotch** contributed to a range of programs around WA.

As part of the **Derby Good Life Project** with partners Emama Nguda Aboriginal Corporation and Ngunga Group Women's Aboriginal Corporation, a traditional healing space was launched. Our Derby innovation work was featured in the Partnerships for Local Action and Community Empowerment (PLACE) national listening tour, highlighting local leadership in healing, food security and community-led design.

The **Holy Grounds** social enterprise café launched in Perth CBD in partnership with St Georges Cathedral, while **Hopscotch**, our relational employability model for parents, was recognised by the Anglicare Australia Awards as an innovative partnership.



Our
Strategic
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Images Top-Bottom ▶

Holy Grounds social enterprise café
Mark Smith UK-based social innovator
Sunshine Bench Medina

Our Strategic Vision

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Mobilise Community Action

Aboriginal engagement and capacity building

Initiative 07

We are building on our Cultural Safety in the workplace via training for staff and leadership development opportunities. We held our second **Aboriginal Staff Network Conference** in Perth with staff members from across the state. The conference was an opportunity for staff to network, receive updates and hear from inspirational speakers from Ember Connect and the Western Australian Aboriginal Leadership Institute.

Cultural Security at Anglicare WA

A Cultural Security Framework has been developed for the organisation.

The Framework focuses on five key areas:

- 1 Professional Development of Workforce.
- 2 Workplace Environment.
- 3 Work Practices .
- 4 Systems and Processes.
- 5 The United Nations Declaration on the Rights of Indigenous Peoples.

Team Yarns have also taken place across the state to embed the importance of working in culturally safe ways.

A Pilbara Mental Health Cultural Practice Guide was developed to ensure an appropriate cultural lense was applied. The Westerman Jilya Institute for Indigenous Mental Health supported us in this work.



Our Strategic Vision

We have engaged Aboriginal organisations and businesses in the review of service model design, policy and practice, cultural advice and training around the state, and continue to work with ABSTARR to provide specialist Employee Assistance Program (EAP) support. Staff continue to receive face-to-face Aboriginal Cultural Awareness Training, and we have had a significant increase in Cultural Immersion activities across the organisation.

Transitioning to Aboriginal Community Controlled Organisation Leadership

We are expanding our considered and consultative partnerships with Aboriginal Community-Controlled Organisations (ACCOs) and remain committed to listening to Aboriginal communities and transitioning services to ACCOs where there is community agreement and support.

We have engaged Kaarla Baabpa Consulting to walk alongside an ACCO transition service pilot to ensure Cultural Security and neutrality throughout the process.

We are walking with the Secretariat of National Aboriginal and Islander Child Care (SNAICC) and the Brotherhood of St Lawrence in the transition of the **HIPPY** program as part of the commitment to the transition of First Nation identified sites.

We are committed to self-determination for Aboriginal peoples and communities and learning from this transition process.



Our
Strategic
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Images Top-Bottom ▶

Staff celebrating NAIDOC with Mowanjum Community
Staff celebrating NAIDOC in Kalgoorlie
Staff celebrating NAIDOC with Mowanjum Community

Our Strategic Vision

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Mobilise Community Action

Inspire people to become active agents of change in their community

Initiative 08

Throughout the year, our service teams embraced a community development approach, primarily through a series of innovative pilot projects. These projects showcased a diverse range of initiatives aimed at strengthening social inclusion, building resilience, and empowering individuals and communities across Western Australia to become active agents of change.

A standout example of these innovative pilot projects came from the Bunbury Housing First Team, known as Keny Miya (“one door, one shelter, one home”), who led the **Empathy for Change Project**. This initiative aimed to deepen community understanding and compassion around homelessness.

Bringing together individuals with lived experience, Manea Senior College, Milligan, and other local organisations, the project used creative mediums — such as photography and film — to amplify the voices of those sleeping rough in Bunbury.

Through powerful storytelling, participants challenged stereotypes and encouraged empathy.



Our Strategic Vision

◀ Chantelle Wallaby (pictured right) with others involved in the #HopeBookProject and T-shirt initiative, supported by East Kimberley StandBy and Yura Yungi Medical Service.

A key milestone was the May 2025 exhibition at Stirling Arts Centre, where participants' artworks were showcased, sparking meaningful dialogue and community engagement.

Attendees contributed messages of support, reinforcing a collective commitment to inclusion and understanding of people's experiences.

The project empowered people with lived experience to share their stories, inspired young people to lead with compassion, and reached hundreds across the community – shifting perceptions and igniting vital conversations. It also strengthened cross-sector collaboration, uniting service providers, educators, artists, and Bunbury community members around a shared vision of inclusion.

Although the formal project has concluded, a regional roadshow is planned to extend its impact and embed its values within local education and advocacy efforts.

We continue to campaign with **No Place for Poverty** (formerly the Equity Project) to generate awareness and community action towards achieving economic justice and fairness.



Our
Strategic
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Philanthropy

Invest in Philanthropy, invest in our collective future

Investing in Anglicare WA Philanthropy is a powerful commitment to making every dollar raised truly count. It's not just about covering expenses — it's about building the foundation for lasting, meaningful impact. By supporting these operational needs, you help us forge resilient, sustainable systems that foster strong relationships with our donors, ensure compliance, good governance and drive the successful execution of our programs. Your investment empowers us to expand our efforts and deepen our reach, ultimately transforming lives and creating a ripple effect of positive change for the communities we serve. When you invest in our team, you are investing in the future of our mission and the brighter future we can build together.

By helping us build operational capacity, you're ensuring we work smarter, faster and more effectively to maximise impact. You fuel innovation, collaboration and the development of sustainable support systems that allow us to thrive. Your investment guarantees that every dollar is used with purpose, strategy and transparency, while fostering meaningful partnerships that align with our mission and vision.

Your trust in Anglicare WA helps ensure that we operate with integrity, honouring the financial responsibility we have to our funders and preserving the faith of all those who believe in our cause. Together, we're creating a more equitable, sustainable future for everyone.



Philanthropy



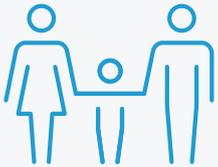
Philanthropic funding has supported...



11

11 vital programs across:

- Family & Domestic Violence
- Financial Independence & Stability
- Mental Health & Wellbeing
- Prevention & Education
- Youth Housing & Homelessness



1,148 young people experiencing homelessness



308

308 children and young people to heal from, and process, their experience of family and domestic violence



50

Helped more than 50 families and individuals to retain or transition into stable private tenancies



15,107 students across the state to identify and build healthy relationships through Standing Together

15,107



2,721



2,721 people to access brand new clothing from Thread Together

Philanthropy

Social Media Impact

Annual Report

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Anglicare WA's social media channels have played a pivotal role in advancing our strategic goals and empowering people to thrive.

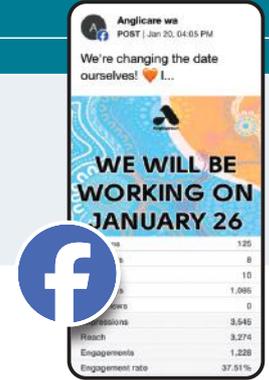
We've strengthened brand visibility and community engagement through consistent, values-driven content. Our digital storytelling amplified client voices, showcased service impact, and promoted advocacy.



We revitalised our YouTube channel by republishing TikTok content, generating nearly 14,000 views and expanding our reach across platforms.



4.58% engagement rate
150k page impressions
97.4k page reach
89.3k post reach



11% engagement rate
2.01m page impressions
1.63m page reach
162k post reach

Bespoke pages created for our regional areas – Goldfields, South West, Great Southern, Peel and Rockingham, West Kimberley, East Kimberley and the Pilbara.

All regions saw interaction growth. Goldfields was the most significant with a 678% increase.

West Kimberley saw an increase in reach of 180% – the strongest region.

All regions except the South West saw an increase in visits to the pages.



South West
7,600 impressions
35 likes



12.83% engagement rate
183k page impressions
91.9k page reach
5.75k post video views



125,985 video views
3,575 likes | 302 shares
487 comments
167 new followers (up to 549)

Our Socials



Our Finances

Anglicare WA's financial objective continues to be to use our income and assets in an effective and sustainable manner, for the benefit of the individuals we support and the wider community.



Overall Financial Result

Anglicare WA returned a half-million dollar surplus for the financial year following a 16% growth in income. The organisation continues to focus on investment in its future, with \$2.2 million spent on strategic imperatives during the course of the year.

• What we earned

This year, Anglicare WA earned \$84 million in income, a substantial increase on the \$72 million reflected in last year's report. Government and other grants continue to be the major source of funding, contributing \$70 million in 2024–25, up from \$61 million last year. Other significant sources of funding included disability services revenue and income generated via our generous donors.

Income total \$84 million

Grants received	83%
Fees including disability services income	7%
Donations and fundraising	7%
Other / Investment/ Rental income	3%

Assets total \$47 million

Current assets \$27m | Non-current assets \$20m

• What we spent

Anglicare WA's expenditure for 2024–25 was \$83 million. Our employment costs accounted for 71% of our overall spend, with client-facing staff continuing to be our primary investment. Payments to subcontractors accounted for 7% of our costs, with this expenditure reflecting payment to other charitable organisations Anglicare WA works in partnership with.

Expenditure total \$83 million

Employment costs	71%	IT / Communications	3%
Subcontractor costs	7%	Client disbursements	3%
Depreciation	4%	Vehicles and travel	2%
Rent / Accommodation	3%	Other	7%

Liabilities total \$27 million

Current liabilities \$19m | Non-current liabilities \$8m

Anglicare WA continues to maintain a strong balance sheet. Its only debt is a loan facility held on behalf of the WA NILS program.

Current assets include \$21 million in cash and term deposits.

Non-current assets include \$6 million in financial investments, and \$8 million in Property, Plant & Equipment (which includes \$3 million in vehicles held for service provision purposes).

Current liabilities include \$6 million in employee benefits and \$6 million in grant funding received in advance of service provision.

\$6 million of Anglicare WA's non-current assets relate to property leases which are associated with an offsetting lease liability.

Our Finances

Our Partners

Community Partners

Bindjareb Aboriginal Interagency Network
Blackwood Youth Action Group
Blue Sky
Bridgetown Family Centre
Bridgetown Hub
Broome Circle
Broome Lotteries House
Broome Youth and Families Hub
Busselton Family Centre - The People Place
Centacare Midwest
Centre for Stories
Centre for Women's Safety and Wellbeing
Centrecare
Child and Parent Centres - Collie, Dudley Park, Carey Park, Bunbury
CHOYCES
Circle Green Community Legal
City of Cockburn
City of Kwinana Community Services Working Group
City of Mandurah Homelessness Week Working Group
City of Rockingham Homelessness Week Working Group
Communicare
Department of Health
Eat Up
Edith Cowan University
Emama Nguda Aboriginal Corporation
Foodbank WA
Foundation Housing Limited
Foyer Foundation
Gardwarra Mia
Genvis

Goldfields Museum
Greenfields Family Centre
Growing Strong Lactations
Gulyara Aboriginal Corporation
Halo Care
headspace - Joondalup and Osbourne Park
HIPPY - Brotherhood of St Lawrence
Homeless Healthcare
Hope Community Services
Hudson Road Family Centre
Indigo Junction
Investing in our Youth
Jobs and Skills Centre
Joondalup Wanneroo Ending Homelessness Group
Keystart
Kids On Carrington
Goldfields Regional Toy Library
Kimberley Arts Network
Koolbardies Talking
Kununurra Neighbourhood House
Legal Aid WA
Luma
Mandurah Kwinana Rockingham Improvement Team
Mandurah Zero Rough Sleepers Coordination Project
Manjimup Family Centre
Men's Outreach Service Aboriginal Corporation
MercyCare
Mandurah Early Years Action Group
Mibala Burru Aboriginal Corporation
Midlas
Mind Australia

Mirima-Dawang Woorlab-Gerring Language & Culture Centre.
Mirrabooka Joondalup Family Support Network
Mission Australia
Money Mentors
Moordijit Koort Aboriginal Corporation
Ngala
Ngunga Group Women's Aboriginal Corporation
Nintirri Centre
North Metropolitan TAFE WA
Northcliffe Family and Community Centre
Northern Stars Suicide Prevention Network (Joondalup)
Nyamba Buru Yawuru
One Tree Community Service
Ovis
Palmerston Inc
Parenting Ways
Parents Beyond Breakup
Paul Ramsay Foundation
PCYC
Peel ADHD
Peel Community Development Group
Peel Multicultural Group
Peel Early Years Group
Radiance Network South West
Redgum Justice
Relationships Australia
Roses in the Ocean
Ruah Community Services
Safe Family Alliance
Rockingham and Kwinana
Sandalwood Family Centre

Sexual Health Headquarters
Shelter WA
Shire of Murray
Shire of Serpentine / Jarrahdale
Shire of Waroona
Southcare
St John Ambulance
Western Australia Limited
St Mary's College Broome
Stopping Family Violence
Talking Kids Australia
The Spiers Centre
Thread Together National
Todaybreak Limited
Uniting WA
Vinnies WA
WA Police
WA Council of Social Services
WA Football League
Wanslea
Waroona Playgroup
Wanneroo and Surrounds Early Years
Wyndham Early Learning Activity Centre (WELA)
Wirrimanu Aboriginal Corporation
Wunan Foundation
Wungening Moort
Yaandina Community Services
Yanchep Beach Primary School (CSATS Co-location)
YMCA
Yorgum
Youth Affairs Council of WA
Youth Futures
Youth Involvement Council
Youth Work WA

Thank you to our hundreds of individual donors
for their generous contributions and support.



Government Funders

City of Bayswater
 City of Bunbury
 Department of Communities
 Department of Education
 Hedland Senior High School
 WA Country Health Service,
 Population Health- Pilbara
 Department of Energy, Mines,
 Industry Regulation and Safety
 Department of Health
 and Aged Care
 Department of Justice
 Department of Social Services
 Energy Generation and Retail
 Corporation (Trading as Synergy)
 Legal Aid WA
 WA Mental Health Commission
 National Disability Insurance
 Scheme (NDIS)
 The Youth Shed Karratha
 Town of Port Hedland
 City of Mandurah
 Mental Health Commission
 City of Bayswater (Thread Together)
 Lotterywest
 Attorney General Department
 WA Police

School Partners

All Saints' College
 Baynton West Primary School
 Bob Hawke College
 Broome Senior High School
 Christ Church Grammar School
 Court Grammar School
 Derby District High School
 Esperance Anglican
 Community School
 Frederick Irwin Anglican School
 Georgiana Molloy
 Anglican School
 Guildford Grammar School
 Hale School
 John Septimus Roe
 Anglican Community School
 John Wollaston Anglican
 Community School
 Karratha Senior High School
 Looma Primary School
 Newman Senior High School
 Pannawonica School
 Perth College
 Peter Carnley Anglican
 Community School
 Peter Moyes Anglican
 Community School
 Roebourne District High School
 Shenton College
 St George's Anglican
 Grammar School
 St Hilda's Anglican School for Girls
 St James' Anglican School
 St Lukes College Karratha
 St Mark's Anglican
 Community School
 St Mary's Anglican Girls School
 Swan Valley Anglican
 Community School
 Tambrey Primary School
 Tom Price Senior High School

Other Funders

Brotherhood of St Laurence
 Good Shepherd
 Australia and New Zealand
 Keystart Loans Limited
 WA Primary Health
 Alliance (WAPHA)
 Youturn Limited
 Telethon Kids
 Family Outreach Service
 Bankwest (Thread Together)

Corporate Partners

Albemarle
 Alcoa Foundation
 Anglican Community Fund
 ATCO
 Austal Pty Ltd
 Azure Capital Foundation
 Bankwest
 Community Bank Albany
 Community Bank Bayswater
 CRS Pty Ltd
 GILMAC
 Horizon Power
 Mortgage Choice
 Rio Tinto

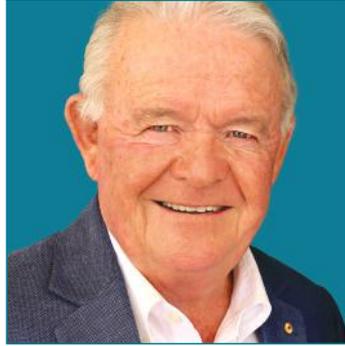
Trusts & Foundations

Albany Community Foundation
 APS Foundation
 Channel 7 Telethon Trust
 headspace National Youth
 Mental Health Foundation
 Gene Tilbrook Endowment
 Jon & Caro Stewart Family
 Foundation
 J P Stratton Trust
 The Paul Ramsay Foundation
 Perpetual Trustee Company Ltd
 Spinifex Trust
 The Busby Family Fund
 The Foyer Foundation
 The Giorgetta Charity Fund
 The Oliver Charitable Foundation
 The Stan Perron
 Charitable Foundation
 The Yellow Umbrella Foundation
 Wright Burt Foundation
 Wythenshawe Foundation

Winter Appeal Committee Members

Warwick Hemsley AO
 (Chairperson)
 Ben Devenish
 Bill Hassell AM JP
 Geoff Potter
 Jemma Sanderson
 Mark Glasson
 Monique Ridley
 Robert Perman
 Peter Hodge OAM

Our Partners



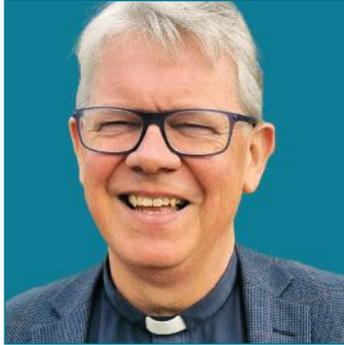
John Atkins AO
CHAIR



Simon Axworthy



Thank You
Andrew Friars
8 years



Bishop Ian Coutts



Janine Freeman



Jane Harries



Thank You
Nicole Casley
6 years



Rob Kirby



Sue Robertson

Our Leadership

Board Committees

Aboriginal Advisory Group Nicole Casley (Chair)

Audit & Risk Rob Kirkby (Chair), Andrew Friars, Janine Freeman

Nominations & Remuneration John Atkins AO (Chair), Andrew Friars

Service Quality Sue Robertson (Chair), Simon Axworthy



Mark Glasson
CHIEF EXECUTIVE OFFICER



Philippa Boldy
DIRECTOR, SERVICES



Leone Cottam-Williams
DIRECTOR, ABORIGINAL ENGAGEMENT



Mark Fuderer
DIRECTOR, CORPORATE SERVICES



Kathryn Laferla
DIRECTOR, PEOPLE & CULTURE



Shamsa Lea
DIRECTOR, INNOVATION & STRATEGY

Our Leadership

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